



Senior Squad - High Performance Coach

About Us

We are Marlow Rowing Club, a vibrant, thriving, forward looking club with a large and diverse membership. Our lottery funded club house is one of the best rowing facilities in the country, with a fabulous, well-equipped gym.

Our top-quality fleet is well maintained, and with an ambitious fundraising plan, is being renewed every year. We are the only rowing club on our stretch and have shared access to a long stretch below Marlow lock. Marlow rowing club is recognised as one of the pioneers of para rowing and are home to the UK's largest adaptive squad. Along with our outstanding, high performing Junior Squad our members and diaspora are regularly competing and winning at championship and international level.

Our Senior Squad has expanded significantly and continues to grow. Despite the many challenges of the pandemic, our results over the last two years have been very encouraging. In the gym, our athletes continue to improve, logging Personal Best after Personal Best. Our S&C programme is incredibly popular and delivering great performances. On the water we are fielding more athletes than ever, making the A finals at the Dorney races, and last year saw our biggest and best Henley Women's Regatta. Our women raced in the inaugural Wargrave Challenge Cup, and we look forward to plenty more. Our men are building in strength and depth, and we are excited to see their progress as we prepare for and race at HRR.

Most importantly, and this is the key thing, we have an ambition to support our Senior Men and Women, over the coming years, to stand on the podium at championship events like HWR and HRR.

About You

You are inclusive, know how to develop the talent pipeline, develop a 'whole squad' ethos and have proven experience of developing athletes at a high level.

You have experience of rowing and coaching at HWR / HRR winning level or beyond, can create an exciting, motivating and supportive environment on land and on the water and have the leadership skills to direct a large group of individuals.

In addition to the above you will hold the following:

- British Rowing coaching qualification, minimum level two (or equivalent experience).
- Full driving license
- Trailer driving qualification and experience
- Powerboat RYA 2 or equivalent
- UK Anti-doping accredited advisors' course

(Applications without these are acceptable provided you are willing to gain these in an agreed timescale)

About the Job

The role holder will work with our existing High-Performance Coach, Matt Evans and support our Senior Men and Senior Women towards their competitive goals.

The post holder will have the leadership skills to manage a group of 30+ athletes and working Matt, will:

- Develop and deliver a training program, tailored to support athlete development and progression.
- Be responsible for adhering to and educating in clean sport and anti-doping rules
- Be part of the development and implementation of the overall Senior Squad strategy.
- Coach land and water based training sessions.
- Rig and maintain of the fleet and assist with the organisation of the boat house.
- Organise the logistics required for races and training camps.
- Organise boat loading and drive the truck and trailer to events
- Lead a team of volunteer coaches and help them to be the best coaches they can be.
- Work with the Captain, our professional and volunteer club coaches to build a cross club approach.
- Work alongside effectively and communicate well with other squad coaches and leads.
- Support our adult learn to row programme

The Rewards

This is a full-time salaried position with a salary commensurate to your experience and our ambition. Key parts of the contract include:

- Annualised hours with a base 37.5 hour week
- 28 Days paid holiday
- Pension scheme
- Professional development to support you to be the best possible coach you can be.

More than anything else, this is an opportunity to write a new chapter in Marlow's history and create a squad capable of repeatedly winning at Championship level.

Be Part of The Journey

If you want to know more, please email or call Mike: chairman@marlowrowingclub.org.uk

If you want to apply, please send a covering letter with your supporting statement and cv to the same address by Sunday 13th March 2022.

Interviews will take place from shortly after applications close.