



## **Senior Squad - Head High Performance Coach**

### **About Us**

We are Marlow Rowing Club, a vibrant, thriving, forward looking club with a large and diverse membership. Our lottery funded club house is one of the best rowing facilities in the country, with a fabulous, well equipped gym. Don't take our word for it, come and take a look or talk to the GB Senior Women's squad which trains here regularly.

Our top-quality fleet is well maintained and with an ambitious fundraising plan is being renewed every year. We are the only rowing club on our stretch and have shared access to a long stretch below Marlow lock. Marlow rowing club are recognised as the pioneers of para rowing and are home to the UK's largest adaptive squad. Along with our outstanding, high performing Junior Squad our members and diaspora are regularly competing and winning at championship and international level.

Since 2019 we have invested heavily behind our Senior Squad, our squad numbers have grown dramatically and with them performances. In 2021, despite everything, we had one of our most successful years in over a decade with great performances at the Dorney regattas, regular appearances in the A finals and a host of medals, all culminating in our biggest ever entries at HWR and HRR. The head season started well with a pennant win at fours head and our highest placings in decades in both of the eights heads. In the background we have a great senior development squad ready to graduate, and on top of that, the senior squad is attracting our juniors in gap years or when they return from university. We have real momentum, some exciting prospects and are looking for the right person to lead the next steps.

Most importantly, and this is the key thing, we have an ambition to support our Senior Men and Women, over the coming years, to stand on the podium at championship events like HWR and HRR.

### **About You**

You understand a club environment and have the skills to collaborate and make a difference outside of your squad. You have been in at least one strong squad system and achieved at the highest level. As a consequence, you are credible as a coach at Championship level and know what it takes to win at HRR and HWR and how to develop your athletes to get there.

You are inclusive, know how to develop the talent pipeline, develop a 'whole squad' ethos and have proven experience of developing athletes at a high level.

In addition to the above you will hold the following:

- British Rowing coaching qualification, minimum level two (or equivalent experience).
- Full driving licence
- Trailer driving qualification
- Powerboat RYA 2 or equivalent
- UK Anti doping accredited advisors course

(Applications without these are acceptable provided you are willing to gain these in an agreed timescale)

## **About the Job**

The Senior Squad Head High Performance coach will be responsible for running the Senior Men's and Senior Women's programme at Marlow Rowing Club. The post reports to the Club Captain.

The post holder will have the leadership skills to manage a large group of athletes, supported by the Senior Squad High Performance coach, and will:

- Develop and deliver a training program, tailored to support athlete development and progression.
- Be responsible for adhering to and educating in clean sport and anti-doping rules
- Develop and implement the overall Senior Squad strategy.
- Coach land and water based training sessions.
- Be responsible for the rigging and maintenance of the fleet and organisation of the boat house.
- Be responsible for in the organisation and logistics required for races and training camps.
- Be responsible for boat loading and trailer driving.
- Lead a team of volunteer coaches and help them to be the best coaches they can be.
- Work with the Captain, our professional and volunteer junior coaches to build a cross club approach.
- Work alongside effectively and communicate well with other squad coaches and leads.

## **The Rewards**

This is a full time salaried position with a salary commensurate to your experience and our ambition.

We will support you to be the best possible coach you can be.

More than anything else, this is an opportunity to create something that has your name on it.

## **Be Part of The Journey**

If you want to know more, please email Mike; [chairman@marlowrowingclub.org.uk](mailto:chairman@marlowrowingclub.org.uk)

If you want to apply, please send a covering letter with your supporting statement and cv to the same address by Friday 27<sup>th</sup> May. Interviews will take place from Monday 30<sup>th</sup> May.