

## **Junior Squad Coach - Role Description**

### **About Us**

We are Marlow Rowing Club, a vibrant, thriving, forward-looking club with a large and diverse membership. We have over 500 active members of all ages across our competitive, development and recreational squads. Marlow Rowing Club is recognised as a pioneer in the world of para rowing and are home to the UK's largest adaptive squad. Our lottery funded clubhouse is one of the best rowing facilities in the country, with a fabulous, well-equipped gym. Don't take our word for it, come and take a look or talk to the GB U23 and Senior squads which periodically train here

Our top-quality fleet is well maintained and, with an ambitious fundraising plan, is being renewed every year.

We are the only rowing club on our stretch of the Thames and have shared access to a long stretch below Marlow lock.

We have one the UK's largest and most successful, club-based Junior Squads that continues to grow and improve. Our junior members have an enviable record of wins at club and National level events and an impressive track record at HWR and HRR. Our junior diaspora currently features in a significant number of university programmes in the UK and USA, as well as in senior high-performance programmes and the GB National Squad where a number have gone on to the very highest level of Olympic success.

Our ambition is to continue to grow and develop our junior, senior and master's high-performance groups to become pre-eminent in the UK.

### **Our Ethos**

Our ethos is rooted in the belief that the journey of a rower extends far beyond the water. We are committed to developing well-rounded athletes who thrive both in the sport and in life. Our ambition is that our juniors become rowers for life, we embrace continuous growth, understanding that excellence is built upon a foundation of mastering the basics and adhering to the non-negotiables of performance. We leave no one behind, fostering an environment where every athlete is supported in their pursuit of personal greatness. Through collaboration, dedication, and hard work, we strive to help each individual reach their full potential, ensuring that every rower develops into the best version of themselves, on and off the water.

## About You

You have been in at least one strong squad system and have achieved at the highest level. As a consequence, you are credible as a coach at Championship level and know what it takes to win at club and National events. You have developed a deep understanding of how to support and develop junior athletes to reach their potential and a set of personal values that align with our ethos.

You are inclusive, know how to develop the talent pipeline, foster a 'whole squad' ethos and you have proven experience of encouraging athletes to be as good as they can be.

In addition to the above you will hold the following, or be prepared to work towards achieving:

- British Rowing coaching qualification, minimum Level Two, or be prepared to work towards achieving L2.
- Powerboat RYA 2 or equivalent
- UK Anti-doping accredited advisors course
- BR accredited Safeguarding and Protecting Children
- Current first aid certificate

(Applications without some of these are acceptable provided you are willing to gain these in an agreed timescale)

Applicants must be able to provide evidence of having the right to live and work in the UK and be prepared to undergo a Disclosure and Barring Service check. Recruitment will follow British Rowing's Safer Recruitment guidelines

## About the Role

The role covers our J15s and above. We have a large and vibrant group who have some strong ambitions for this and future seasons. The squad trains:

September to Easter

- Monday to Thursday 16:30 to 18:00,
- Saturday 11:15 to 15:30 pm and
- Sunday 9:00 to 13:00, from

Easter to the end of the season,

- Monday to Thursday 16:30 to 18:00,
- Friday 16:30 to 20:30 and
- Sunday 9:00 to 13:00.

In addition, there are term break training camps and a range of regattas, heads and other off-site events.

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The post holder will have the leadership skills to manage a large group of athletes and will:

- Develop and deliver a training program, tailored to support athlete development and progression.
- Be responsible for adhering to and educating in clean sport and anti-doping rules
- Coach land and water-based training sessions.
- Rig and maintain the fleet and be involved in the organisation of the boathouse.
- Work with the Head Junior Coach as well as the Club Captain our professional club coaches and the team of volunteer junior coaches to build a cross-club approach and enable every coach to excel in their role.
- Work alongside effectively and communicate well with other squad coaches and leads.
- Work alongside effectively and communicate well with our junior squad support team
- Be part of the team that delivers Junior Learn to Row and the junior pathways.
- Promote junior rowing in local non-rowing Schools and educational establishments.
- Communicate well with the athletes, parents and guardians.

### **The Rewards**

This is a part-time salaried position, based on 27 hours per week, paid holidays and remuneration commensurate with your experience and our ambition. In addition, the club will support you to be the best possible coach you can be. There may be the potential to add to the hours with other non-junior squad coaching duties provided these do not conflict with the core duties.

More than anything else, this is an opportunity to be part of a junior squad with a great track record, an ambition to continue to grow and improve, and help shape the pathway to it being unquestionably the best in the Country.

### **Be Part of The Journey**

If you want to know more, please email Mike at: [chairman@marlowrowingclub.org.uk](mailto:chairman@marlowrowingclub.org.uk) to arrange a confidential conversation.

If you want to apply, please send a covering letter with your supporting statement and CV to the same address by Friday 7<sup>th</sup> February. Interviews will take place both before and after this deadline.