

Junior Squad Coaches - Role Description

About Us

We are Marlow Rowing Club, a vibrant, thriving, forward-looking club with a large and diverse membership. We have over 500 active members of all ages across our competitive, development and recreational squads. Marlow Rowing Club is recognised as a pioneer in the world of para rowing and are home to the UK's largest adaptive squad. Our lottery funded clubhouse is one of the best rowing facilities in the country, with a fabulous, well-equipped gym. Don't take our word for it, come and take a look or talk to the GB U23 and Senior squads which periodically train here

Our top-quality fleet is well maintained and, with an ambitious fundraising plan, is being renewed every year.

We are the only rowing club on our stretch of the Thames and have shared access to a long stretch below Marlow lock.

We have one the UK's largest and most successful, club-based Junior Squads that continues to grow and improve. Our junior members have an enviable record of wins at club and National level events and an impressive track record at HWR and HRR. Our junior alumni currently feature in a significant number of university programmes in the UK and USA, as well as in senior high-performance programmes and the GB National Squad where a number have gone on to the very highest level of Olympic success.

Our ambition is to continue to grow and develop our junior, senior and master's high-performance groups to become pre-eminent in the UK.

About You

You have been in at least one strong squad system and have achieved at the highest level. As a consequence, you are credible as a coach at Championship level and know what it takes to win at club and National events. You have developed a deep understanding of how to support and develop junior athletes to reach their potential.

You are inclusive, know how to develop the talent pipeline, foster a 'whole squad' ethos and you have proven experience of encouraging athletes to be as good as they can be.

In addition to the above you will hold the following, or be prepared to work towards achieving:

- British Rowing coaching qualification, minimum Level Two, or be prepared to work towards achieving L2.(or the equivalent available from September on)
- Powerboat RYA 2 or equivalent
- UK Anti-doping accredited advisors course

- BR – Safeguarding and Protecting Children

(Applications without some of these are acceptable provided you are willing to gain these in an agreed timescale)

Applicants must be able to provide evidence of having the right to live and work in the UK and be prepared to undergo a Disclosure and Barring Service check.

About the Job

The role covers our J15 year group as the lead coach. Once again the group is large and growing and has some strong ambitions for the coming season. This group trains after school on weekdays and both days at the weekend and has a Summer and Winter schedule.

The post holder will have the leadership skills to manage a large group of athletes and will:

- Develop and deliver a training program, tailored to support athlete development and progression.
- Be responsible for adhering to and educating in clean sport and anti-doping rules
- Coach land and water-based training sessions.
- Rig and maintain the fleet and be involved in the organisation of the boathouse.
- Work with the Head Junior Coach as well as the Club Captain, our professional club coaches and the team of volunteer junior coaches to build a cross-club approach and enable every coach to excel in their role.
- Work alongside effectively and communicate well with other squad coaches and leads.
- Work alongside effectively and communicate well with our junior squad support team
- Be part of the team that delivers Junior Learn to Row and the junior pathways.
- Promote junior rowing in local non-rowing Schools and educational establishments.
- Communicate well with the athletes, parents and guardians.

The Rewards

This is a part-time salaried position, based on 27 hours per week annualised across the year with a salary commensurate with your experience and our ambition. In addition, the club will support you to be the best possible coach you can be.

More than anything else, this is an opportunity to be part of a junior squad with a great track record, an ambition to continue to grow and improve, and help shape the pathway to it being unquestionably the best in the Country.

Be Part of The Journey

If you want to know more, please email chairman@marlowrowingclub.org.uk

If you want to apply, please send a covering letter with your supporting statement and CV to the same address by 14th August 2026.

Interviews may take place on a rolling basis during the application period, and we reserve the right to close the vacancy early if a suitable candidate is found.